



Montrouge, July 12, 2022

PRESS RELEASE

TDF PUBLISHES ITS 2021 COMMUNICATION ON PROGRESS

As socially responsible company, in 2021 TDF continued its ESG activities and pledges.

TDF Group, which signed up to the UN's 10 Global Compact principles in 2014, publishes its Communication on Progress

Once again, the Company's pledges were reflected in tangible steps to promote and uphold human rights, International Labour Standards, environmental preservation and tackling corruption.

Levelling up French regions by cutting broadband connectivity inequality

TDF stuck to its pledge to bridge the digital divide. Against the backdrop of the still enduring pandemic, digital terrestrial TV (DTT), which TDF broadcasts in France, demonstrated its resilience. French people demand free-to-air and top-quality DTT and FM / DAB+ radio at all times. Backed by 240 masts delivered to telecoms operators and 180,000 installed fiber plugs, TDF ramped up telecom network rollout. Such new infrastructure aims to bring fixed and mobile connectivity to the whole of mainland and overseas France, particularly in rural areas. Steps were also taken to install DAB+ radio in French regions.

Foster local jobs

With regard to fiber jobs and training, TDF prefers to hire local people wherever its fiber facilities are located. In 2021, TDF overperformed its objectives and upgraded its training courses to meet demand and guarantee the general public top-notch connectivity quality.

Assure staff safety and promote gender equality

TDF's overriding priority is still to guarantee its and outside staff's health & safety. Actions taken and jobs done by all front-line TDF people are key in this respect.

In 2021 moreover, TDF signed its first disabled staff hiring and employment retention agreement seeking to integrate and support disabled staff while building awareness among all staff.

TDF's 2021 gender equality index score stands at 94 out of 100, up two basis points year-on-year, bearing out the value of the Group HR policy.

Decarbonize Group operations

TDF launched its program to fit solar panels at the foot of telecom masts. Panels were deployed on around 20 sites in 2021 and the program will continue in 2022. This program turns the Group's decarbonizing goals into reality.

Give staff anti-corruption training

TDF once again stepped-up anti-corruption training. 650-plus staff underwent anti-corruption courses.

TDF Group CEO Olivier Huart said: *"Year after year, we carry on striving to progress in our ESG activities committed as we are to the UN Global Compact since 2014, as borne out this year once again by our 2021 Communication on Progress. We keep going down our ever more socially*

responsible path seeking to boost local digital connectivity that people sorely need. I am proud once again in 2022 to reaffirm our pledge to uphold the UN's 10 Global Compact principles, make them an integral part of our ESG-CSR policy and ensure our people abide by them”.

About TDF

As transparent and impartial infrastructure operator, TDF helps digital firms in mainland and overseas France meet their strategic connectivity goals. For radio and DTT broadcasting, mobile ultra high-speed broadband coverage and rolling out fiber, TDF brings clients in-depth operational expertise, a mix of unique and ground-breaking technology and an exceptionally widespread local presence. In an ever more connected world, over the last four decades or more, TDF, backed by its 19,200 sites, has enabled telecoms and media companies to connect the French regions and people, everywhere and faster. www.tdf.fr

About Global Compact France

The UN Global Compact France is an independent not-for-profit organisation, to which over 1,000 firms and organizations belong striving to progress in their ESG activities. Global Compact France gives members a framework for taking specific action based on the 10 Global Compact principles - uphold human rights, labor rights, environmental preservation and tackle corruption. The UN has also charged the organization to support Agenda 2030's introduction and help make French business adopt sustainable development goals. <https://www.unglobalcompact.org/>

TDF Media Contact:

Pauline Mauger

Tel: +33 (0)1 70 01 18 27 - email: pauline.mauger@tdf.fr

 www.tdf.fr

