TDF corporate social responsability

The 12 commitments of our charter



SUPPORT DIGITAL DEVELOPMENT IN THE REGIONS

As key network developer and operator, we invest in infrastructure that meets broadcasting and connectivity needs of everyone including consumers, business and government agencies.



For TDF, innovation is technological, social and environmental. Innovation underpins our strategy as we strive to pinpoint and develop tomorrow's technologies.



TDF has strong convictions in social dialog. It underpins our corporate culture and means we listen and meet staff expectations in line with our corporate strategy.



PROMOTE EH&S POLICY

TDF carries out its activities and achieves its industrial and commercial objectives by ensuring the respect of health and safety, and environmental values and regulations.



PROMOTE QUALITY OF LIFF AT WORK

For TDF, quality of life in the workplace is a key factor to enhance wellbeing for both individual employees and collectively. We plan to have quality of life in the workplace feature prominently in our HR policies



ADHERE TO OUR **FTHICS**

TDF Group bans any fraudulent active or passive corruption. We apply an anti-corruption policy throughout the company. It is available to all our employees.



PROCUREMENT

TDF ensures that its business and industrial partners abide by a CSR policy equivalent to its own policy. Furthermore, CSR criteria can be added to its specifications.



TDF strives to be a good corporate citizen conducting charitable activities and fostering diversity among its workforce for its employees and for its external stakeholders.



STAKEHOLDERS

TDF knows the importance of its relationships with all company and outside stakeholders. We strive to build enduring trust-based relations that meet our stakeholders' expectations.



TDF strives to minimize electricity and fossil fuel energy consumption and its greenhouse gas emissions by continuing to review various ways to use renewable energies.



We pledge to tightly control our waste and maximize recycling. We select approved suppliers with a view to maximizing the proportion of recyclable waste.



TURN BIODIVERSITY INTO A WAY TO ADD VALUE

Factoring biodiversity into our operational decisions means we can help preserve wildlife, overcome practical local problems and foster the biodiversity culture in our organizations.



